

EHS Philosophy

Devon Energy is committed to conducting its business lawfully, ethically and in a socially and environmentally responsible manner. We believe excellent performance and continuous improvement in the areas of environment, health and safety (EHS) are essential to fulfill our business goals and meet the expectations of our stakeholders. Devon's management is committed to this philosophy. We expect to achieve excellence in EHS performance through the active participation and support of all management, employees and contractors. Our commitment is to integrate the following "Guiding Principles" into all decisions affecting our operations:

Health and Safety – Health and safety values will not be compromised. No job is so important and no task so urgent that the necessary steps cannot be taken to perform it safely and maintain the health of our employees, contractors and the public.

Environmental Stewardship – We will continually seek to understand our relationship to the environment and adopt technically sound and economically feasible controls that will avoid or mitigate possible negative impacts.

Compliance – We will comply with all applicable environmental, health, and safety laws and regulations and adopt best sound professional judgment where laws and regulations do not exist.

Emission Reduction – We will reduce air emissions through energy efficiency improvements and by employing economically feasible reduction technologies.

Pollution Prevention – We will employ appropriate technologies to minimize discharges, use materials efficiently, and reduce and recycle waste.

Water Conservation – We will prioritize the conservation, reuse, and recycle of water in our operations, encouraging the use of water that would not otherwise be consumed for drinking or other public uses. We will execute a sustainable water management strategy by focusing on our water principles – stakeholder engagement, water management planning, technology evaluation and deployment, and best practices development.

Biodiversity Protection – We will take great care to minimize the surface disturbance we make and to be good stewards of the land, wildlife, and habitat.

Job Competency – We will provide our employees with the training and tools that ensure they have the knowledge and skills needed to implement this policy and perform their jobs competently.

Contractor Operations – We will partner with contract companies who require high quality, environmentally sound and safe work from their employees.

Community Commitment – We recognize that our actions can affect our neighbors, and we are dedicated to improving the communities in which we live and do business.

Risk Mitigation – We will identify and control environmental, health, and safety risks and ensure that appropriate contingency plans are in place to address unforeseen events.

Performance Review – We will set measurable goals for environmental, health, and safety performance and track progress against these goals. We will review Devon's operations to ensure compliance with these principles.

EHS Management System – We will utilize our EHS Management System along with the EHS Council to assess, monitor, and plan future objectives to achieve continuous environmental, health, and safety performance improvement.