

DECPAC

2025 IN REVIEW



Total Disbursements
\$88,000



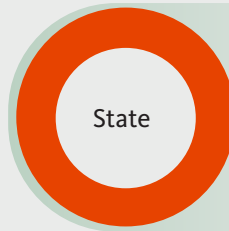
Total DEC PAC Matched Dollars
\$133,438



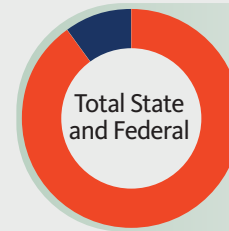
Total number of organizations
94



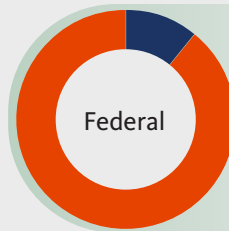
Total Number of Employees That Contributed
188



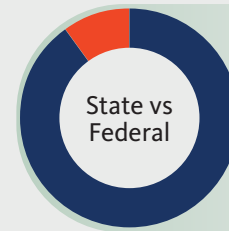
100%
Republican
0%
Democrat



91.5%
Republican
8.5%
Democrat



90.7%
Republican
9.3%
Democrat



7.95%
State
92.05%
Federal

Note from Chairman

On behalf of the Devon Energy Corporation Political Action Committee, I am proud to present the 2025 DECPAC Annual Report. Thanks to the generous support of our members, we have continued to strengthen and expand our relationships with advocates at both the state and federal levels who share our pro-energy and pro-business values — and helped elect policymakers committed to a strong energy future.

As we head into the 2026 state and federal election cycle, staying engaged isn't optional. The contributions our members make through DECPAC directly fuel the advocacy that shapes the policy environment allowing Devon to deliver the reliable, affordable energy the world needs. I encourage each of you to remain active, continue giving, and help us keep pushing our story forward.

Thank you for your continued commitment to Devon and to the future we're building together.

Sincerely,

Clay Gaspar

Clay Gaspar, Board Chairman

Political Activity Report

Policies We Support:

The Devon Energy Corporation Political Action Committee (DECPAC) is securing Devon's future by allocating resources to state and federal candidates who advocate for policies such as:



Fair tax policies for the oil and natural gas sector



Free and open markets



Sustainable access to domestic energy resources



Balanced regulation of air and water quality

Criteria for Candidate Support:

How do we determine which candidates to support? Contribution decisions are made by the DECPAC Board of Directors and are based on factors such as:



Candidates' stances that align with the company's priorities and key energy issues



The company's presence within the candidate's state or legislative district



The candidate's committee assignments or leadership roles



Additional factors determined at the board's discretion

2025 BOARD OF DIRECTORS: Clay Gaspar (chair) | Larry Nichols | Dennis Cameron | John Raines | Tana Cashion



Contact DECPAC

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DECPAC

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Oklahoma City, OK 73102-5015

According to the Federal Election Commission, contributions to DECPAC cannot be deducted as charitable contributions for federal income tax purposes. Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 per calendar year. Contributions to DECPAC are for political purposes. Contributions are voluntary, and you have the right to refuse to contribute without reprisal. The maximum contribution amount allowed by law is \$5,000 per year. You will not be favored or disadvantaged by reason of the amount you contribute or your decision not to contribute. DECPAC will return any contributions made by persons who are not eligible to contribute.

2025 DECPAC Report

House

Name	Party	State	Amount
Rep. Marc Veasey (D)	D-33	TX	\$5,000
Rep. Jeff Hurd (R)	R-03	CO	\$2,500
Rep. Stephanie Bice (R)	R-05	OK	\$5,000
Rep. Bruce Westerman (R)	R-04	AR	\$5,000
Rep. Frank Lucas (R)	R-03	OK	\$5,000
Rep. Mike Carey (R)	R-15	OH	\$2,500
Rep. Julie Fedorchak (R)	R-01	ND	\$5,000
Rep. Brett Guthrie (R)	R-02	KY	\$5,000
Rep. Tom Cole (R)	R-04	OK	\$5,000
Rep. Julie Johnson (D)	D-33	TX	\$2,500

PAC

Nat'l Republican Senatorial Committee			\$15,000
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Senate

Name	Party	State	Amount
Sen. John Barrasso, III (R)	R	WY	\$5,000
Sen. Cynthia Lummis (R)	R	WY	\$5,000
Michael Whatley (R)	R	NC	\$5,000
Sen. Tom Cotton (R)	R	AR	\$5,000
Sen. John Cornyn, III (R)	R	TX	\$5,000
Sen. James Lankford (R)	R	OK	\$2,500
Mike J. Rogers (R)	R	MI	\$5,000
Sen. Lindsey Graham (R)	R	SC	\$3,500

Oklahoma

Rep. Brad Boles (R)	R	OK	\$5,000
Sen. Kristen Thompson (R)	R-22	OK	\$2,000